



## **PROFESSOR PAUL BROWN**

Dr Paul Brown has qualified as a clinical and organisational psychologist and executive coach, with an international practice that has taken him into Europe, the USA, Singapore, Hong Kong, Indonesia, Vietnam and China. He has recently been Visiting Professor in Organisational Neuroscience at London South Bank University and in Individual and Organisational Psychology at the Nottingham Law School; an Associate of the National School of Government; and for seventeen years has taught annually at the Royal College of Defence Studies on the neuropsychology of leadership. He has recently been invited to support the National Science Council of the Prime Minister's Office in Laos for the development of applied neuroscience throughout that country. He teaches regularly on EDP at Said.

Within organisations, Paul Brown has a long-standing interest in the development of individuals within corporate systems; organisational structures; careers; and the family management of landed estates. Clinically, he has maintained a practice specialising in the resolution of complex relationship problems. His focus is upon the way energy gets blocked and can be made to flow again based upon the development of intelligent emotions.

He is also part of a small research and applications team that has developed an almost real-time web-enabled methodology for organisations to map complex adaptive systems within whole-systems thinking, based upon how people perceive what is happening. It shows how energy flows in organisations and where it is blocked.

Dr Paul Brown has co-authored four books, including *Managing Meeting*; and, for The Open University / McGraw-Hill (Sept 2012) *Neuropsychology for Coaches: understanding the basics*. With Dr Tara Swart he is now preparing *The Neurobiology of Management and Leadership* which, in a shortened form, will appear as a twelve-part series in IEDP's Developing Leaders throughout 2013.

He was a founder member and has been Chairman of the Association for Professional Executive Coaching and Supervision (APECS); and with colleagues has established the UK Branch of the NeuroLeadership Institute.



## **VIRGINIA BROWN**

Following on from a corporate career encompassing a number of commercial roles, Virginia has been working as a coach for more than 12 years. Having trained with Myles Downey at the School of Coaching, she then joined the organisation to design and deliver coaching interventions to a broad range of clients in both the public and private sector.

Now working as an independent, this involvement in teaching coaching skills to both professional coaches and to management populations, encouraged Virginia's innate interest in building up and broadening her own skill. In seeking to understand and apply a more rigorous and scientific underpinning to her coaching, Virginia has spent a number of years researching and studying what neuroscience brings to coaching. The culmination of this work was the publication of "*Neuropsychology for Coaches*" (Brown & Brown, McGraw Hill/OU Press) in 2012. This has enabled her to work in a much more knowledgeable way and take into account what is known about how our brains tends to work. It has also extended her work into the domain of organisational neuroscience via coaching, workshops and other more bespoke interventions.

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